**Simulated Interviews feedback form**

This form contains feedback from the whole group, per candidate. Please remember to include the candidate’s name at the top. You can use both sides of the page.

**Candidate name Nathan Ingram**

**CONTENT:** Please provide a comment about the content of the answers (considering how the candidate listened/understood the questions, used the STAR technique, provided detail and examples and addressed the questions overall)

* Nathan spoke very well overall.
* His ability to speak at length about his chosen career path, his reasons for choosing so, and his passion for this chosen career subject was impressive.
* He listened intently and understood all questions.
* He was able to adequately use the STAR technique when we asked the question, ‘describe a situation in which you were a member of a team where you made a significant contribution’. He provided a detailed answer to this with a great example of a situation in which he was able to provide positive camerawork for the team during his work placement with the Belfast Giants.

**REFLECTION:** Please provide a comment on the candidate's reflection (considering how they related their skills and experience to the role, and their skills and experience to the job description).

* Nathan reflected well when asked about his skills and experience.
* He was able to describe very well how his university experience and his work placement so far has given him skills and experience that would be crucial when pursuing his chosen career path.
* He could’ve expanded slightly more on how his general passion for sports, and his experiences both watching and playing these sports have give him knowledge and ideas which would be very helpful in this field.

**PRESENTATION**: Please leave a comment about the candidate's presentation skills (considering pace and use of language, eye contact and body language. How well did the student present themselves, in terms of oral and visual presentation?

* Nathan’s presentation throughout the interview was excellent.
* His pace was not too fast and not too slow. It was just right for a listener to gauge what he is saying.
* His use of language and vocabulary was extensive and made him sound intelligent and interesting.
* His eye contact was very well distributed between each of the members of the interviewing panel.
* He had very open and inviting body language, gesturing with his hands as he spoke, which added to the feeling that he was passionate and interesting.
* One slight improvement could be his posture, he could sit a bit straighter to give a more commanding and powerful feel.